



Endeavor Board Meeting Agenda: January 18, 2022
7:00 PM in the Middle School Commons and via Zoom:

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdDYrb0dJK28zZkoxQzgvUT09>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Open Seat Start:	Member	RDC	7/1/2019	6/30/2022	
Jaclyn Parks Start: 4/8/2019	Member	RDC (Chair)	7/1/2019	6/30/2022	Yes
Bill Kroll Start: 5/19/2016	Chair	Finance	7/1/2019	6/30/2022	Yes
Chris DeRienzo Start: 2/23/2021	Member	Governance	7/1/2019	6/30/2022	Yes
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	Yes
Ashley Hicks Start: 6/15/2017	Member	RDC	7/1/2020	6/30/2023	Yes
Kim Keith Start: 5/25/2017	Vice-Chair	Governance	7/1/2020	6/30/2023	Yes
David Roy Start: 2/23/21	Member	Finance	7/1/2020	6/30/2023	Yes
Open Seat Start:	Member	RDC	7/1/2021	6/30/2024	
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	Yes
Dustin Embrey Start: 2/23/2021	Member	RDC	7/1/2021	6/30/2024	Yes

Call to Order:

Bill Kroll

- Bill Kroll called the meeting to order at 7:05 p.m.
- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- Tracy DeMarco moved to approve the January 18, 2021 Agenda. Kim Keith seconded, and the motion passed unanimously.

Approval of Minutes:

Tracy DeMarco

- Tracy DeMarco moved to approve the December 13, 2021 Minutes. Kim Keith seconded, and the Motion passed unanimously.

Foundation Board Update:

Erik Grimsguard

- Erik Grimsguard reported that the Foundation Board selected and ordered lighting and acoustic paneling for the main lobby.
- In addition, the Board finalized a strategic plan to improve the flow in the hallway connecting the new and old buildings where the doors protrude. Christi Whiteside assisted the Foundation Board in preparing the plans for a digital sign and lit cabinetry to showcase the School's historical accomplishments.
- The Foundation Board is also going through the final construction-related punch list with BCCG; when those items close out, the new building will be officially complete.
- Finally, Erik reported that the mobile trailer that has been parked in the main lot was supposed to be removed on Saturday, but remains at the School. Erik has reached out to BCCG; the new goal is to move it on Friday in the snow.

PAWS Update:

Amanda Ford

- Amanda Ford reported that PAWS completed the transition of Café Days to My Hot Lunch Box, and the trial period is going very well. Amanda noted that there were a few speed bumps getting the new program off the ground. ECS is the only school working with My Hot Lunch Box that has a 72 hour cut off. PAWS implemented that policy so that My Hot Lunch Box can ease a new vendor (Culver's) into their program. Amanda noted that it's very important that parents include her on any communication to My Hot Lunch Box so that she ensure orders are properly modified and/or cancelled as requested.
- Amanda next reported that PAWS is getting geared up for the Art Show in March, which will be run by Artemay (vendor used in the past). In addition, Living Rhythms will be performing for students this quarter.

Committee Updates:

- Finance Committee

Israa Kanfoud

- Israa Kanfoud reported that DPI released some additional money for teacher bonuses totaling \$1300 per qualifying staff member. Because the state approved bonuses for teachers, only, the amount ECS received would not cover bonuses for all staff members, and certain federally funded teaching positions. In keeping with the Board's longstanding practice of treating all staff members equally, however, the Finance Committee recommended paying this bonus to all staff members. The total cost of offering this bonus to all ECS staff members is \$94,900. Of that, \$62,900 is funded by the state, and ECS will cover the remainder so that we can give these bonuses to all staff, not just teachers.
 - **Israa Kanfoud moved to approve a bonus of \$1,300 for all staff. Kim Keith seconded, and the Motion passed unanimously.**
- **BCCG Invoices**
 - Israa Kanfoud presented BCCG's January invoices for onsite and offsite to the Board. He reported that the amounts charged was in line with the

budget. The onsite charges mainly cover the cost of additional signage (names of rooms, etc.) throughout the school. Bill noted that ECS waited to purchase signs so that the School could see how it used the new building spaces.

- **Israa Kanfoud moved to approve payment of \$18,958.56 to BCCG for onsite work performed. Bill Kroll seconded, and the Motion passed unanimously.**
- **Israa Kanfoud moved to approve payment of BCCG's January invoice for offsite work in the amount of \$12,661.35. Bill Kroll seconded, and the Motion passed unanimously.**
- Bill Kroll reported that ECS has begun the process of seeking reimbursement for offsite work from the Town of Wake Forest. Paperwork was submitted on December 23rd, and the Town issued the first reimbursement check before the end of the year.
- Israa next reported that Board approval is needed for the purchase of 450 new Chromebooks. The funding for this purchase is covered entirely by a federal grant, and the additional technology is needed to support end of grade testing, among other things.
 - **Israa Kanfoud moved to approve payment of \$150,091.39 to SMS Tech for the purchase of 450 Chromebooks. Bill Kroll seconded, and the Motion passed unanimously.**

- Governance Committee

Tracy DeMarco

- Tracy DeMarco announced that the North Carolina Department of Health and Human Services ("NCDHHS") recently released an updated StrongSchools Toolkit that now allows mask-required schools to implement a Test-to-Stay program. Under Test-to-Stay, students are not required to quarantine after exposure to an individual who has tested positive for Covid-19. Instead, the student may stay in school if he/she takes a Covid-19 test on both the first and fifth days after exposure. Tracy explained that ECS would begin implementing this policy. Because quarantine is no longer required under Test-to-Stay, the School can additionally revert to normal lunch procedures and will no longer limit the amount of unmasked time kids have to eat.
- Bill Kroll asked Chris DeRienzo (Chief Medical Officer, WakeMed) for impressions on the current state of Covid-19 in the state. Chris noted that the state-wide positivity rate is 33%. Although the case counts were very high in December and early January, Chris noted that cases have begun to decrease. When Board reconvenes next month, there is lots of reason to hope that we will be in very different situation, and community transmission will be significantly reduced.
- Bill Kroll asked Chris DeRienzo to comment on what the Omicron wave could mean for the future of in-school masking, remote learning, etc. Bill underscored that the Board strongly supports safety and in-person learning. Chris responded that he believes we are moving toward the endemic stage for Covid-19. Chris stated that, eventually, a seasonal wave of Covid-19 may only cause hospitalization numbers similar to a flu season; at that point, we may be able to treat it more like a "normal" disease where quarantine is unnecessary.
- Tracy DeMarco explained that the Governance Committee is not recommending any changes to the ECS Face Covering Policy at this time given the high number

of cases in the school and the requirement to quarantine exposed students in mask-optional settings.

- **Tracy DeMarco moved to approve maintaining the current ECS Face Covering Policy. Kim Keith seconded, and the Motion passed unanimously.**

- **Resource Development Committee** **Jaclyn Parks**
 - Jaclyn Parks announced that the Resource Development Committee is planning many exciting events for the spring.
 - Stride for the Pride will take place on April 27, 2022. Like Fall Festival, Stride for the Pride is another fun, normal event that will be a great way to get the community back together.
 - Theater seat plaques are now available for purchase again. The School will be taking orders until just before the end of third quarter. Plaques purchased during this offering will be in place before year-end performances.
 - Just before the break, the School held a “Coffee and Conversation” event that allowed parents to meet some of the administration team and take a tour of the school. Jaclyn reported that the School will host a few more of these events during second semester.
 - Finally, Jaclyn reported that the ECS community has raised nearly \$200,000 for the Annual Fund to date. The goal for the year is \$250,000. Jaclyn thanked both individual family donations and corporate donations.

Director’s Update:

Christi Whiteside

- Christi Whiteside reported that the School has implemented a Test-to-Stay program following recently modified DHHS guidelines. Christi noted that administration of the program is time consuming, but the School is still working out the details.
- ECS hired Brittnei Doyle, our 8th grade Social Studies teacher, to be the new Social Studies Curriculum Coordinator for next year. She will begin taking on some of those responsibilities when time allows.
- ECS is posting an additional EC teacher position to start ASAP.
- The ECS admissions window is open right now until Feb 11.
- The School is scheduled to host an Open House this Saturday, but the weather forecast is bad. So, we have moved to a virtual open house option. We will hold the virtual open house on Tuesday, January 25th from 7:00-8:00pm. The live session will be recorded and posted. Lauren will also make a video walk through of the building to post on the website.
- ECS will celebrate a Day of in February. This semester we will all enjoy the Day of Ordinary People Change the World on February 11, 2022. All grades will be focusing on ordinary people who have had a significant, positive impact on the world. Many thanks to the parents who say the wish list for books for this day in Friday’s email blast. There will be another sign up opportunity this Friday!
- We continue to deal with issues of water coming into the building. BCCG will be onsite tomorrow.

Public Comment:

- Bill Kroll opened the floor to public comment, but no attendee indicated a desire to speak.

Closed Session:

Bill Kroll moved to go into closed session at 7:39 p.m. Tracy DeMarco seconded, and the Motion passed unanimously.

Adjournment:

Bill Kroll

Bill Kroll moved to go into open session at 8:20 p.m. Tracy DeMarco seconded, and the Motion passed unanimously.

Bill Kroll adjourned the meeting at 8:20 p.m.